

## Modern Slavery Policy

### 1. INTRODUCTION

Greenwood Group Ltd under the trading name of Greenwood Plants ('Greenwood'), is a company registered in England and Wales at Companies House.

Greenwood is committed to the prevention of modern slavery, and fully supports the Modern Slavery Act 2015 ('the Act') which aims to put an end to all types of modern slavery in the UK i.e., the violation of an individual's fundamental human rights which contravenes the law. In particular, section 54 of the Act strives to make sure slavery and human trafficking doesn't take place in business and supply chains both in the UK and overseas. The definition of Modern Slavery includes slavery, forced or coerced labour, human trafficking, child labour and inhumane or discriminatory treatment.

### 2. SUPPLY CHAIN

Greenwood has seven nurseries across the United Kingdom. The Company directly employs its own staff, and also indirectly employs agency staff via preferred employment agencies.

Procurement due diligence is carried out on all on-boarded suppliers, including preferred employment agencies, at the start of the relationship and on an ongoing basis.

### 3. POLICY

Greenwood is committed to ensuring there is no modern slavery, or any scope for modern slavery, in its supply chain or in any part of its business operations. The Company's Modern Slavery Policy applies to everyone in the organisation, is reviewed annually, and is available on the Company website.

Greenwood will continue to encourage and strive towards a culture where all employees are aware of their responsibilities in identifying any potential modern slavery practice and bringing it to the attention of the Leadership team.

### 4. COMPLIANCE

All of Greenwood's employees, sub-contractors, agents, and partners, are required to carry out all services ethically whilst promoting good working practices at all levels in accordance with the Act, without reservation.

Greenwood has systems in place to:

- Identify and mitigate the potential risk areas within the supply chain;
- Educate and inform its supply chain of our expectations in regard to eliminating the risk of modern slavery within the supply chain;
- Regularly monitor all its supply chain partners, agents, and sub-contractors;
- Monitor potential risks and constantly look at new ways to improve;
- Protect whistleblowers.

This Modern Slavery Policy document has been approved and endorsed by the Leadership team of Greenwood.

## **5. CONTACT**

For any questions, queries, or comments relating to Greenwood's Modern Slavery Policy should be addressed to [hello@greenwoodplants.co.uk](mailto:hello@greenwoodplants.co.uk)